MODERN SLAVERY ACT TRANSPARENCY STATEMENT 2026

NWF Group plc (the **Group**) is committed to improving our practices to combat and prevent modern slavery and human trafficking in our business and supply chain. We do not condone any form of slavery, forced or compulsory labour or human trafficking in any of our operations.

Our Business

The Group is a specialist distributor across the United Kingdom connecting essential suppliers with their customers.

The Group is made up of three trading divisions:

- Fuels: a leading distributor of fuel oil and fuel cards delivering 647 million litres of fuel across the UK to 117,000 customers through a network of 32 depots. Fuels has over 300 employees.
- Food: Boughey are a leading consolidator of ambient grocery products with over 1,300,000ft^2 of warehousing and significant distribution assets. It has over 800 employees.
- Feeds: a leading national supplier of ruminant animal feeds, feeding one-in-six dairy cows in Britain. The business supplies over 4,300 customers from Scotland to Cornwall and has over 240 employees.

Risk Assessment

Each division is responsible for undertaking due diligence to identify where they feel modern slavery and human trafficking could most likely occur in their business. By identifying the high risk areas we can then focus our efforts.

We have identified our two main risks as:

- The supply chain in Feeds
- Use of agency workers, primarily within Boughey operations

During the reporting year, the steps taken to assess and address these principal risks included supply chain risk assessment and agency-worker provider checks and worker-protection measures.

Policies and Training

Our policies and training materials are regularly reviewed, and we believe that our present arrangements offer sufficient protection to all workers. In addition to policies that protect all workers from mistreatment, we have a robust and effective Whistleblowing Policy which was reviewed and updated in 2025.

All workers, including agency workers, are encouraged to report suspected wrongdoing, including modern slavery and/or human trafficking concerns, under the Whistleblowing Policy.

We operate strictly in accordance with UK employment legislation.

Due Diligence

All new suppliers are supplied with the Group's Supplier Code of Conduct and those suppliers perceived as having the greatest risk of supply chain modern slavery are asked to complete a tailored and comprehensive Supplier Due Diligence Questionnaire.

Effectiveness
We continue to operate in accordance with our modern slavery principles and believe that we have a low risk of modern slavery and human trafficking in our businesses and supply chains. However, we understand that combatting modern slavery and human trafficking is an ongoing process and we endeavour to reduce the risk of this being present in our supply chain and businesses year on year.

During 2026-27, our businesses will embed training to ensure the risk of modern slavery and human trafficking remains low and encourage employee vigilance. The process of analysing the completed Supplier Due Diligence Questionnaires will be completed and a framework for ongoing supplier due diligence will be embedded.

No instances of modern slavery or human trafficking were identified or reported in 2025-26.

This Statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015. This Statement sets out the steps taken by the Group to seek to ensure that there are no incidents of modern slavery within the Group and its supply chain, in accordance with the UK's Modern Slavery Act 2015. It has been reviewed and approved by the Board of Directors.

This statement was approved by the Board of NWF Group plc on 26 November 2026.

The entities covered by this Statement are NWF Group plc, NWF Fuels Limited, Boughey Distribution Limited, NWF Agriculture Limited, and New Breed (UK) Limited.



Signed on behalf of the Board by Chris Belsham, Chief Executive, NWF Group plc.