

Modern Slavery Act Statement

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by NWF Group plc and its subsidiaries during the 2021-22 financial year, which ended on the 31st May 2022.

We acknowledge the responsibility we have to guard against modern slavery and human trafficking and are committed to the prevention of it in our businesses and supply chains.

Our Business

NWF Group plc is a specialist agricultural and distribution business delivering feed, food and fuel across the UK. With a heritage in the agricultural sector, the Group has over 150 years' experience in adding value to our customers.

The Group is made up of three trading divisions:

- NWF Agriculture (Feeds) is a leading national supplier of ruminant animal feed, feeding one in six dairy cows in Britain. The business supplies over 4,325 farmers from Scotland to Cornwall and has over 200 employees.
- Boughey Distribution (Food) is a leading consolidator of ambient grocery products with significant warehousing and distribution assets. Food has over 700 employees.
- NWF Fuels (Fuels) is a leading distributor of fuel oil and fuel cards, delivering over 663 million litres of fuel across the UK to 109,000 customers. Fuels has over 300 employees.

Risk Assessment

Each of the divisions is responsible for undertaking due diligence to identify where they feel modern slavery and human trafficking could most likely occur in their business. By identifying the high risk areas we can then focus our efforts.

We have identified our two principle risks to be the following:

1. The supply chain in Feeds; and
2. Use of agency workers, primarily in Food.

Policies

Our policies are regularly reviewed and we believe that our present arrangements offer sufficient protection to all workers.

In addition to policies that protect all workers from mistreatment, we have a robust and effective Whistleblowing Policy (available from www.nwf.co.uk). All workers, including agency workers, are encouraged to report suspected wrongdoing, including modern slavery and/or human trafficking concerns, under the Policy.

We operate strictly in accordance with UK employment legislation.

Due Diligence

We typically have a consistent set of suppliers who we have reviewed in terms of modern slavery and human trafficking compliance.

Effectiveness

We continue to operate in accordance with our modern slavery principles and believe from our initial risk assessment that we have a low risk of modern slavery and human trafficking in our businesses and supply chains. However, we understand that combatting modern slavery and human trafficking is an ongoing process and we endeavour to reduce the risk of this being present in our supply chain and businesses year on year. During 2021-22, a review of the Group's organisational policies and procedures in relation to modern slavery and human trafficking took place. This led to the creation of a new supplier due diligence

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process, including a Supplier Code of Conduct, which will be fully implemented in 2022-23. Our businesses will also receive further training during 2022-23 to ensure the risk of modern slavery and human trafficking remains low and to encourage employee vigilance.

No instances of modern slavery or human trafficking were identified or reported in 2021-22.

This statement was approved by the Board of NWF Group plc on 2 February 2023.



Signed on behalf of the Board by Richard Whiting, Chief Executive of NWF Group plc.